

Measures initiated by the Institution for the promotion of gender equity during the year 2020-21

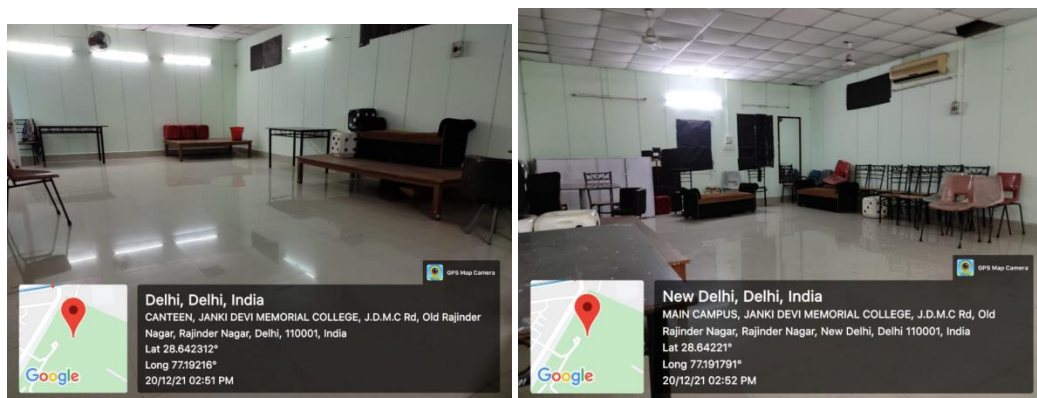
The college has always worked in the direction of creating/strengthening an enabling environment to promote gender equity and sensitization both through curricular/co-curricular/extra-curricular activities.

- Several gender-based courses (Core/DSE/GEs) are offered by English/Hindi/Philosophy/HDFE/Sociology departments (Please refer to 1.3.1).
- Two Add-on Courses on Gender of 30 hours each were also offered by English and HDFE/Sociology departments (Pl refer to 1.2.2).
- Activities are conducted by Centre for Gender Equity Studies, WDC/IQAC/departments/societies for gender equity promotion among students, faculty and non-teaching staff all through the year. The objective of various webinars and workshops is to spread awareness about gender equity, various legal remedies and giving confidence to women to raise their voice.
- With firm belief in education being an indispensable tool for empowerment, the college provides Fee Assistance to the needy (women) students to ensure they continue their education despite severe personal financial constraints.

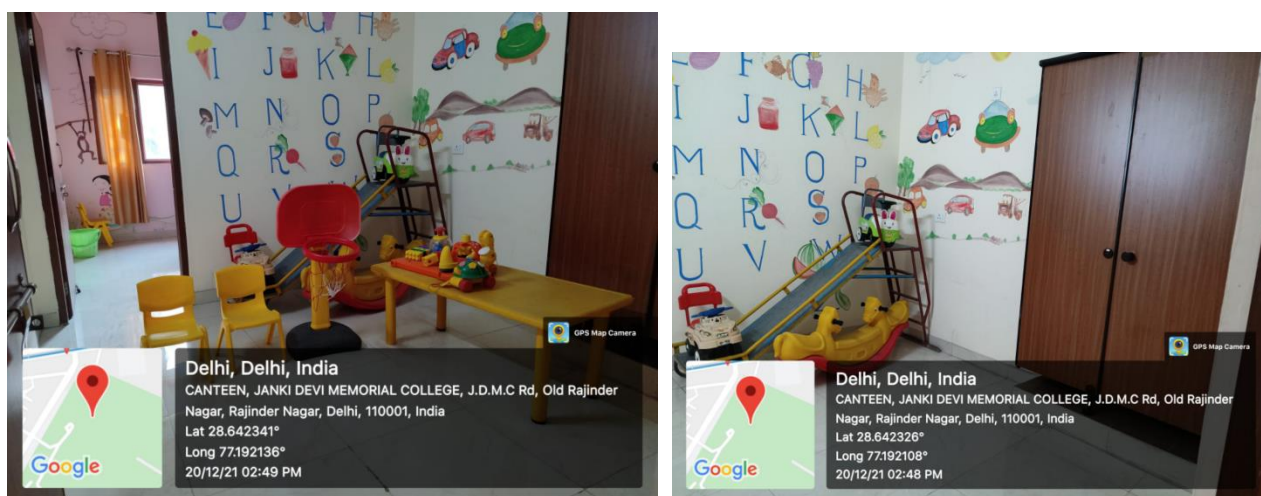
Facilities:

- Common Room for girls
- Sanitary-napkin-dispenser in Medical Room.
- Creche facilities available for women employees.
- Counselling facilities
- Safety and security on campus/hostel is ensured
- Self-defence training (stalled during pandemic)
- Functional ICC to provide early redressal to student/ employee grievances

Girls Common Room



Creche facility on campus



Medical Room



Sanitary Napkin Dispenser



<i>Internal Complaint Committee against Sexual Harassment at Work Place</i>	Ms. Vandana Madan, Associate Professor – Presiding Officer
	Member – Dr. Ruplekha , Associate Professor
	Member – Dr. Poonam Kanwal, Associate Professor
	Member - Ms. Poonam Abbot, Section Officer (Offg.)
	Member – Ms. Pushpa Rawat, Sr. Assistant
	Students:
	Member
	Ms. Shahrukh Alam – Lawyer, Supreme Court, Associated with National Commission for Women

Add-ON Courses and Webinars on GENDER

Year	Depts	Type of activity	1) Title of the programme	2) Period (from-to)	3) Number of Male participants	4) Number of Female participants	5) In collaboration with
2020-21	HDFF/Sociology	Add-on Course	Understanding Gender	August to October 2020 (2 months- 30 Hours Course/ 15 sessions) Date of introduction 22.8. 2020	0	114	CEQUIN

2020-21	English	Add-on Course	Gender Studies: Understanding and Applying Feminist Theory	11/04/2021 - 04/07/2021	7	52	None
2020-21	HDFE	Webinar	Webinar on Domestic Violence: The Shadow Pandemic	September 11th, 2020	2	148	N.A
2020-21	HDFE	Webinar	Webinar on "Catch them young: Education and Gender in the early years"	September 18th, 2020	1	160	N.A
2020-21	HDFE	Webinar	A conversation with Kamla Bhasin	15th October, 2020	2	174	N.A
2020-21	HDFE and WDC	Webinar	'Negotiating Gender, Space and Violence: What Lock down means for Rights and Freedom'	26th June, 2020	3	175	CEQUIN
2020-21	HDFE	Webinar	Webinar on 'When Women Lead: Lessons Learnt from the Pandemic'	23rd June, 2020	7	175	CEQUIN
2020-21	HDFE	Webinar	Contemporary Adoption Laws: Reflections on Gender	2nd March, 2021	7	193	NA
2020-21	History	Fee assistance	Fee assistance	2020-2021	0	12	NA
2020-21	Enactus	Webinar	LGBTIQA+ communities, Mental Health and the Covid-19 crisis (Webinar)	10th October 2020	1	30	

2020-21	Enactus	Webinar	Destigmatizing the cultural taboos around the LGBTQIA+ (Instagram Live Session)	12 June 202	1	20	
---------	---------	---------	---	-------------	---	----	--

GENDER INTEGRATED INTO CURRICULUM

Dept	Type of Course	Title of course
Political Science	Core	Introduction to Political Theory
Sociology	GE	Family and Intimacy (Semester 2)
Sociology	Core	Sociology of Gender
Hindi	DSE	Asmita Mulak Vimersh Aur Hindi Sahitya
English	Core	Women's Writing
Human Development and Family Empowerment	DSE	Child Rights and Gender Empowerment
Human Development and Family Empowerment	Core	Empowerment of Women and Children
English	GE	Contemporary India: Women and Empowerment
Philosophy	GE	Feminism